

## Job Description

# Vice President and CIO - (19001073)

## Description

### Tufts University Vice President and CIO

Tufts University invites nominations and applications for the position of Vice President and CIO. The CIO will play a critical role in positioning the university as a leading institution of advanced learning and cutting-edge research related to information technology services. Reporting directly to the Executive Vice President, the CIO will provide forward-looking vision, leadership, and long-range direction for the development and implementation of information technology initiatives that align with the university's mission and strategic plan. Tufts' CIO will work with other leaders on campus to support their respective academic, research, administrative, and clinical operations. The CIO will coordinate the adoption of technology standards and information policies at Tufts and will establish practices that improve the efficiency, effectiveness, and security of the IT environment, including research and educational systems, networks, data centers, cloud computing, ERPs and related systems, desktops, and mobile devices. The CIO will also work closely with the academic leadership to develop new approaches and tools for learning and research and to create new knowledge and new business opportunities. Given that Tufts is planning to expand its continuing education and distance learning options, strengthening the infrastructure for online learning will also be a top priority. An overarching goal is to increase the contribution of the Technology Services in the development and implementation of the university's strategic plans.

As a member of Tufts' leadership team, the CIO works collaboratively and effectively with other key leaders including the Provost and the Senior Vice Presidents, as well as academic and administrative leaders across the university.

Tufts is a student-centered research university that educates approximately 11,500 students, almost equally divided between undergraduate and graduate students, in eight schools—Arts and Sciences, Dental Medicine, Engineering, Biomedical Sciences, Law and Diplomacy, Medicine, Nutrition, and Veterinary Medicine—and a College of Civic Life. At the undergraduate level, it is one of the most selective universities in the country, with an acceptance rate below 15 percent for the class of 2022, whose accepted students' combined SATs averaged 1467. Tufts provides an intimate learning environment marked by an 8:1 student faculty ratio and has a strong research profile, placing 11th in the Nature Index 2017 Innovation ranking. The graduate and professional schools are similarly distinguished and selective. It is an institution with a strong commitment to both teaching and research and where faculty are known as the quintessential teacher-scholars. Tufts has an operating budget of \$949 million a year, including nearly \$193 million in sponsored research funding, and an endowment of \$1.86 billion. The university has a longstanding commitment to inclusion, pragmatic innovation, and international engagement, and a track record of multi-disciplinary collaborations in research and education across its different schools.

Recent programmatic initiatives and investments have been guided by the university's T10 strategic plan. In 2016, Tufts significantly deepened its commitment to the arts and humanities with the acquisition of the School of the Museum of Fine Arts (SMFA), now part of the School of Arts and Sciences. During the

2017-18 academic year, Tufts launched the public phase of its Brighter World comprehensive campaign, which seeks to raise \$1.5 billion to strengthen teaching and research, support a distinctive culture of collaboration and innovation, increase financial aid and bolster Tufts' ability to attract the finest students from all backgrounds, and advance the university's capacity to translate ideas into practical solutions for global problems

## **Qualifications**

The next Vice President and Chief Information Officer must be a proven leader in the field of Information Technology who has been committed to collaboratively supporting and advancing the mission and administrative excellence of the organizations in which they served. The successful candidate will be a person with strategic vision and a keen focus on client service who possesses a record of professional experience that demonstrates progressive responsibilities and management experience in a complex IT environment. Tufts' CIO must have deep knowledge of information technology and have a genuine desire to promote the academic mission of the university. The ideal candidate will be one who not only can formulate and create a vision for Tufts Technology Services, but also one who can execute plans and strategies to make that vision a reality.

Qualified candidates will have demonstrated success at managing and leading change in a collaborative organization and will have extensive experience with project management, business process reengineering, and budgeting. In particular, the CIO will need to take the lead and initiative in advising senior leaders on future IT investments. A passion for building and an ability to recruit, retain, and develop the highest caliber technology professionals are expected.

Although the CIO may not come directly from a higher education environment, qualified candidates will possess an understanding of and appreciation for the complexities of a university academic environment, the roles and relationships of faculty, staff, and students, and the diverse needs for technical support in a comprehensive research university. Familiarity with the use of technology to enhance classroom learning is a plus. Candidates must be proven leaders demonstrating at least 10 years of experience managing complex organizations, including accountability for strategic planning, consensus-building, organizational leadership, and technical performance.

Equally significant qualifications include impeccable integrity, strong drive and motivation to succeed, high level of energy, excellent analytical and problem-solving abilities, the ability to prioritize in a dynamic work environment, first-rate oral and written communication skills, and exceptional interpersonal relationship and team-building skills. Candidates will also have significant technical competence, having progressed through roles of increasing responsibility managing technology organizations. Providing transparent and cost-efficient operational leadership is critical for this person to be successful, as is the ability to use technology to translate client/institutional needs into workable solutions. Finalists for the position must have a demonstrated commitment to diversity and inclusion.

**To receive the full Leadership Summary or to obtain more information about becoming a candidate for this position, please go to: <https://bit.ly/2TiuwG0>**

**Inquiries, nominations and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred) a resume and a letter of interest to:**

Russell Reynolds Associates [Tufts.CIO@russellreynolds.com](mailto:Tufts.CIO@russellreynolds.com)

*Tufts University is an Equal Opportunity, Affirmative Action Employer. The University actively encourages applications and nominations of women, minorities and persons with disabilities and applications from candidates with diverse cultural backgrounds.*

**Primary Location:** United States-Massachusetts-Medford/Somerville

**Job:** Administration

**Organization:** Tufts Technology Services

**Employee Status:** Regular

**Schedule:** Full-time

**Job Posting:** Jan 25, 2019, 3:01:17 PM